



Updated: April 1st, 2022

Bylaw 5: Honouraria

L'Association Étudiante du Collège Glendon
Glendon College Student Union

L'association Étudiante Collège Glendon | Glendon College Student Union

LOCAL 93 - CANADIAN FEDERATION OF STUDENTS

2275 BAYVIEW AVE, NORTH YORK, ON M4N 3M6 | AECGCSU.COM | 416.736.2100 EX. 88230

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Definitions:

Honouraria:

Shall be defined as a portion of levy set aside in order to recognize members for their services in a monetary fashion, within the limits set out by Section 3 Part 12 of the Constitution.

Honouraria Meeting:

Shall be a general meeting of Council in which Honouraria is voted upon by the Council.

1. Honouraria Meetings

- I. Honouraria Meetings must be publicized to members no later than 10 (ten) business days before the meeting.
- II. Each council member shall motivate to receive their own honourarium.
- III. The member must be present at a meeting in order for a motion of honouraria to be put forward. If the member is not able to be present, the Speaker of the Council, in consultation with the Council, shall determine if the motion may be brought forward.
- IV. In the event that a member is not able to be present for a motion discussing the individual's honourarium, the President and Vice President of Operations may, if they consent, motivate on the absent individual's behalf.

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- V. Full individual and committee term reports must be presented by each council member before the discussion of honouraria takes place.
- VI. Honouraria meetings shall be held to the standard of council meetings as stated in Section 5 Part 17 of the Constitution.

2. Discussion of Honouraria Motions

- I. The stipulation of honouraria must be discussed within a monetary amount or percentage presented at the end of the discussion period, to be voted on.
- II. The council member will not be present in the room when voting on the motion takes place.
- III. No additional factors or information that was not previously discussed with the person present may be introduced once the person has left the room and cannot speak to these matters.

3. Stipulation of Honouraria

- I. The following areas, that are mandated to be completed by Section 7 and Section 8 of the Constitution, shall be discussed in order to determine honouraria:
 - a. Attendance at Council Meetings
 - b. Completion of required office hours as set out by Section 2 Part 7.9 of the Constitution

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- c. Roles and responsibilities as set out by Section 8 of the Constitution
 - d. Submission of reports
 - e. Completion of term self-evaluations
- II. Officers of the Union with the exception of the Orientation Chairpersons and the Translators may receive an honourarium of no more than \$300 which will be determined by the completion of roles and responsibilities that are set out and agreed upon by the Council.
- III. The Translators may receive up to \$600 in honourarium annually.
- IV. The Orientation Chairpersons shall receive up to \$1000 in the summer term, and up to \$400 each, across the fall and winter terms, to be decided by the Council upon the receipt of a written report.
- V. If a Council member has received a reduction of their honourarium in a previous honouraria motion of the Council's annual term, they shall not qualify for receipt of sums withheld prior.
- VI. In the case a Council member is appointed to fill a vacancy caused by impeachment or resignation, the individual may not qualify for receipt of their predecessor's outstanding honourarium unless they can self-motivate and demonstrate their service was exemplary and beyond the fulfillment of their constitutional duties.

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4. Appeal Process

- I. Any member of the Council may challenge the validity or fairness of their honouraria results through a written submission to the Speaker of the Council no later than the following honouraria meeting, except in the case of winter term where the appeal will be due May 15 for consideration by May 31. In the absence of a Speaker of the Council or the situation that the Speaker of the Council is the appellant, the appeal will be submitted to the Executive Committee through the General Council email.
- II. The Speaker of the Council, or the Executive Committee by a 2/3 majority vote, will decide in a neutral manner if the appeal is to be put forward to the General Council for consideration in no more than 5 business days.
- III. When considering the appeal and the addition of a monetary amount or percentage of any potentially wrongfully lost honouraria, only the grounds in the written submission may be presented and consequently discussed.
- IV. Only the appellant may present their appeal unless deemed an extraordinary circumstance by the Speaker of the Council or in the case that there is no Speaker of the Council, by the Executive Committee with a majority vote.
- V. Any amount to be recovered must match the amount initially lost for the relevant parts of the appeal.
- VI. The appellant must leave the room after presenting their appeal and answering any questions posed by the General Council or constituents to allow the General Council to discuss.
- VII. Honouraria appeals may not decrease from the originally decided amount.
- VIII. An appeal may only be considered once per original honouraria decision.

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5. Appeals Decision

- I. The General Council upon a majority vote will decide what amounts, if any, corresponding to the appeal will be recovered.

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