



Updated: April 30, 2021

Bylaw 10: Suspension

L'Association Étudiante du Collège Glendon
Glendon College Student Union

L'association Étudiante Collège Glendon | Glendon College Student Union

LOCAL 93 - CANADIAN FEDERATION OF STUDENTS

2275 BAYVIEW AVE, NORTH YORK, ON M4N 3M6 | AECGCSU.COM | 416.736.2100 EX. 88230

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1. Definition of Suspension from the Glendon College Student Union

- I. Suspension from the GCSU will be defined as a temporary block from the ability to run or apply for a position on the Council and all other categories of GCSU operations.
- II. All suspensions must follow the applicable terms outlined as defined in Part 4 of this bylaw.
- III. All suspensions and applicable justification must be presented to the General Council and requires a two-thirds majority in order to carry.

2. Reasons for Suspension from the Glendon College Student Union

- I. Upon the advice of any York University Office at the discretion of the Council.
- II. Any incidents including, but not limited to, theft, violence, vandalism, harassment that affect Glendon, the GCSU or its Constituency discovered by Council to be serious in nature and warrant the suspension of a student from Council operations at the discretion of Council.
- III. Statements and actions that contravene the GCSU's values as enumerated in the constitution as well as principles of equity, diversity, inclusion, democracy, accountability and/or integrity at the discretion of Council.
- IV. Any behaviour contrary to the GCSU's Vision as outlined in Section 1, Part 2.1 of the Constitution at the discretion of Council.
- V. Any of the reasons outlined in Section 3 Part 9 of the Constitution regarding rationale for impeachment.

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- VI. A suspension may be considered for actions or events occurring before the adoption of this bylaw.

3. Types of Suspension Terms

- I. One Year Term — a student may be suspended on a term of 365 days from the start of suspension.
- II. Two Year Term — a student may be suspended on a term of 730 days from the start of suspension.
- III. The suspension term noted above is at the discretion of Council decided on a case by case basis and must be passed with a two-thirds majority except in the case of Section 4, Part V of this bylaw.

4. Appeals Process

- I. Any respondent to a suspension as outlined in this bylaw may challenge the decision of Council no later than seven days after the decision is made.
- II. The President, Vice President Operations, Chief Equity Officer, one member of the Executive Committee, one Director, and one First Year Representative shall make up the Suspension Appeals Committee and investigate the appeal and make recommendations to the General Council on the appropriate action.
- III. The resulting report from the appeals investigation and recommendations for appropriate action must be voted on by a two thirds majority regardless of whether or not it follows the original decision for the final decision to be valid.

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- IV. Meetings concerning suspension or banishment appeals by the Suspension Appeals Committee require a detailed report of the minutes and proceedings of that meeting.
- V. If there should be a vacancy in the committee the General Council may vote, by two thirds majority, to substitute the vacancy with another member of Council.

A. Student Appeals

- I. The Suspension Appeals Committee can be contacted directly at appeals.gcsu.aecg@gmail.com.
- II. All reports and supporting documents must be sent to this address to be considered during the deliberation process.
- III. Those that file a case may also request to have a meeting with the Committee.
- IV. The Suspension Committee must respond to an appeal and schedule a meeting if requested, within three business days.

B. Processing Appeals

- I. There must be a formally written report for an appeal—from the person(s) responding to the suspension or ban.
- II. The Committee shall deliberate on the report and contact the individual. If the Committee finds that the report is lacking in information it may request additional information, giving the appellant three business days to respond.

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- III. The Committee shall discuss the central issues regarding the case as well as the potential arguments for both positions, potentially allowing the appeal to support the prior decision made by the General Council
- IV. Only material written in the report and discussed during meetings with the appellant can be considered as arguments against the original decision in the Committee's decision of the appeal.

C. Appeal Decision

- I. The Suspension Appeals Committee shall decide on a course of action on appeals by a vote of a two thirds majority.
- II. The decision voted on by two thirds majority of the Suspension Appeals Committee will be brought forward to the General Council for a final decision making vote.
- III. The decision of the two thirds majority of the General Council is considered final and shall be upheld as precedent for future appeals.

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